



SHOUT
UNITED TOGETHER

SHOUT Inc.
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Budget Bid 2020-2022

Background

Between 2014 and 2018 SHOUT Inc went through a period of extreme instability. This instability brought the focus of the organisation into the internal rather than the external, and as a result the organisation whilst carrying out its role to support small and emerging organisations really only did this through practical means such as opening doors, organising payments, room bookings and doing mailouts. Following the budget announcement of funding for SHOUT for 4 years, and the subsequent funding for a project through the ILC, SHOUT was able to reform. It now is an organisation that assists small and emerging organisations to flourish, to build up their governance structures to such a point where they are viable and meet the needs of funders to be able to attract real funding to ensure their own growth and stability. It is also an organisation that really meets the needs of the community, having developed real pathways to assist members of the community to find the support they need.

Increasing need

When SHOUT was negotiating its future in 2017 the amount of funding settled on seemed to be adequate for the ongoing needs of SHOUT however SHOUT has now become 'victim of its own success'. The need in the community is continuing to grow and it is good that more and more self-help groups are rising up and providing support to others in similar situations to themselves. It has meant, however, that SHOUT has had to broaden its reach to meet the needs of these groups. We have found that:

- Whilst group education is needed, and is utilised to some extent, the majority of groups need individualised support to customise the governance and operational needs of their groups to fully meet their needs.
- Small groups/unfunded groups do not have the cashflow to support membership or training through some of the larger, more expensive supports available in the community for Governance and Operational support. This makes SHOUT the only option for most fledgling groups.
- Support needs to be ongoing – groups often need a few months of intensive support, then ongoing less intensive support for up to 2 years to really establish themselves. It is not a case of a single action can head them into the correct direction.

“Our purpose is to support and connect community groups with the Canberra community by building capacity and opportunity”

Budget

The current budget for SHOUT Inc was designed with the intent to cover the rent of the main SHOUT business centre (not the additional rooms rented out by SHOUT, as they are considered income) and the staffing requirements.

To meet the needs of the community staffing requirements have risen. We have a part time CEO and a part time administration officer who are paid under the grant. We need to raise the administration support to 1 FTE position. This equates to \$50,000pa. This will then ensure that if there is no other funding available that SHOUT is able to meet the needs of the community. For the past 2 years we have been able to supplement the base requirements through the ILC but funding in this area is getting harder to secure as there is more and more competition and less certainty to everyone in the disability sector.

Recommendation

That SHOUT's base funding be raised by \$50,000, indexed in line with salary growth, for the years 2020-2022.

Rebecca Davey

A handwritten signature in black ink, appearing to read 'Rebecca Davey', written over a light grey rectangular background.

Chair – SHOUT Inc

